

TOTAL REWARDS

To recognize employee contributions to our success, we offer a comprehensive, competitive total rewards package.



Compensation

Base Pay



Competitive Pay



Reviewed Annually

Bonus



All Employees Receive Annual Bonus



Based on Employee and Company Success

Benefits

Focus Areas



Health and Wellbeing



Protection and Security



Financial Success

Benefits at a Glance

Shared Cost



Medical & Prescription Drug



Dental



Savings & Profit Sharing Plan



Caregiver Support

Church & Dwight Pays Full Cost



Employee Assistance Program (EAP)



Basic Life Insurance



Basic Accidental Death & Dismemberment Insurance (AD&D)



Short-Term Disability (STD)



Long-Term Disability (LTD)



Paid Parental Leave (PPL)



Mental Health Day

Optional Benefits: Paid by Employee



Vision



Supplemental Accidental Death & Dismemberment Insurance



Spouse Life Insurance



Child Life Insurance



Health Savings Account (HSA)



Health Care Flexible Spending Account (FSA)



Dependent Care Flexible Spending Account (FSA)



Commuter Reimbursement Account (CRA)



Identity Theft Protection



Voluntary Benefits

Benefits for Everyone



Adoption Assistance



Infertility Treatment



Gender Reassignment



ABA Therapies (Autism)

Savings & Profit Sharing

100% Vested After 5 Years of Service



Employees Choose Contributions



Church & Dwight Matches up to 5% into 401(k)



Annual Profit Sharing Contribution Target: 5%

Give & Get

We believe that we all have something to contribute, and something to gain from working together.

We roll up our sleeves

What you bring



Bring your determination:

We'll give you the power to own your success and do work you didn't know was possible.

What we offer

We believe in team first

What you bring



Bring your team spirit

We'll offer you an open-minded and low-ego environment.

What we offer

We make an impact

What you bring



Bring your courage

We'll help you make a tangible impact on the business.

What we offer



TOGETHER WE HAVE THE POWER TO WIN